THE REPUBLIC OF KENYA

IN THE EMPLOYMENT & LABOUR RELATIONS COURT AT MOMBASA

MOMBASA LAW COURTS

CHRISTINA ZIGHE MWASHIGHADI.....CLAIMANT/APPLICANT

VERSUS

THE COUNTY GOVERNMENT OF TAITA TAVETA.....1ST RESPONDENT

THE GOVERNOR, COUNTY GOVERNMENT OF

TAITA TAVETA.....2ND RESPONDENT

CERTIFICATE OF URGENCY

I, **JOB OTETE,** an Advocate of the High Court of Kenya practicing as such in the firm of **O.J MOKAYA & COMPANY ADVOCATES** and seized of this matter on behalf of the **CLAIMANT/APPLICANT** do hereby certify this application as **EXTREMELY URGENT** and requiring to be placed before the trial judge for hearing on priority basis on the following **GROUNDS**:

1. **THAT** on or about **4th September, 2024**, the 1st Respondent & 2nd Respondents entered into **an employer-employee relationship** with the Claimant/Applicant for provision of services **on a contractual basis** as a County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining.

2. **THAT** the Claimant/Applicant has been performing her **duties diligently and at no given point has she ever been subject to any disciplinary process and/or warnings** by the Respondents.

3. **THAT** the Claimant/Applicant is now apprehensive that the Respondents may at **any time** proceed to **terminate her contract** since they have **now verbally threatened her** and **forcefully asked her to tender her resignation** for the position of County Executive Committee Member, Lands, Physical Planning, Urban Development & Mining.

4. **THAT** the Respondents actions are **not only unjustified but also unnecessary** as the Claimant **has not breached any obligations** under the Agreement to warrant forceful removal and/or resignation from the position of County Executive Committee Member for Lands, Physical Planning, Urban Development & Mining.

5. **THAT** the Claimant's removal from office is driven by **political motives** and is based on **unsubstantiated allegations of incompetence**, as well as **malicious social media claims impugning the Claimant/Applicant's qualifications**. The ongoing actions pose an

imminent threat to the Claimant/Applicant's constitutional rights to fair administrative action and due process, thereby necessitating urgent intervention by this Honourable Court.

6. **THAT** it is worthy to note that the Claimant/Applicant, **prior to her engagement**, met the threshold for appointment as a County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining, ***to wit***, **application, shortlisting, interview, vetting and consequent appointment.**

7. **THAT** the Respondents' intent to have the Claimant/Applicant **forcefully removed** from her position **is now exhibited by their willful failure** to now settle **her salary for several months now** to her detriment.

8. **THAT** the Claimant/Applicant **is now under untold emotional pain and torture** owing to the **continued frustrations and threats** from the Respondents and unless the Honourable Court intervenes and grants the orders sought in the application herein, she **stands to suffer substantial loss.**

9. **THAT it just, fair and in the interest of justice** that this application be allowed and the orders sought therein granted.

DATED at NAIROBI this.....**day of**.....**2025**

.....

O. J MOKAYA & CO. ADVOCATES
ADVOCATES FOR THE CLAIMANT

DRAWN & FILED BY:
O.J MOKAYA & CO. ADVOCATES
MACJO ARCADE, 1ST FLOOR, SUITE 6B
MAGADI ROAD
NAIROBI
EMAIL: jobotete24@gmail.com

TO BE SERVED UPON:

1. THE COUNTY GOVERNMENT OF TAITA TAVETA
2. THE GOVERNOR, COUNTY GOVERNMENT OF TAITA TAVETA

THE REPUBLIC OF KENYA

IN THE EMPLOYMENT & LABOUR RELATIONS COURT AT MOMBASA

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VERSUS

THE COUNTY GOVERNMENT OF TAITA TAVETA.....1ST RESPONDENT

THE GOVERNOR, COUNTY GOVERNMENT OF

TAITA TAVETA.....2ND RESPONDENT

NOTICE OF MOTION

(Pursuant to Rule 45, 47, 54 of the employment and labour relations court (procedure) rules, Sections 1A, 1B & 3A of the Civil Procedure Act, Cap 21 Laws of Kenya, Order 51 Rule 1 of the Civil Procedure Rules & all other enabling provisions of the law.)

TAKE NOTICE that this Honourable Court will be moved on the.....day of.....2025 at 9:00 O'clock in the forenoon or soon thereafter when Counsel for the Claimant/Applicant may move the Court for **ORDERS:**

1. **THAT** this application be certified urgent and be heard on priority basis.

2. **THAT** pending the hearing and determination of this application, this Honourable Court be pleased to **issue a conservatory order restraining the Respondents** by themselves, their servants, agents and/or employees from **initiating the process of termination of the Claimant/Applicant for the position of County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining.**

3. **THAT** pending the hearing and determination of **this suit, this** Honourable Court be pleased to issue a conservatory order restraining the Respondents by themselves, their servants, agents and/or employees from initiating the process of termination of the Claimant/Applicant for the position of County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining.

4. **THAT** pending the hearing and determination of this application, this Honourable Court be pleased to issue **a conservatory order restraining the Respondents** by themselves, their servants, agents, and/or employees **from unlawfully or unfairly terminating the employment services of the Claimant/Applicant or in any way interfering with her rights, benefits and privileges of an employee without following due process**.

5. **THAT** pending the hearing and determination of this suit, this Honourable Court be pleased to issue **a conservatory order restraining the Respondents** by themselves, their servants, agents, and/or employees **from unlawfully or unfairly terminating the employment services of the Claimant/Applicant or in any way interfering with her rights, benefits and privileges of an employee without following due process**.

6. **THAT** the Respondents be and are hereby ordered to remit the Claimant/**Applicant's salary together with her benefits pending the hearing and determination of the suit.**

WHICH APPLICATION is based on the following grounds and further supported by the sworn affidavit of **CHRISTINA ZIGHE MWASHIGHADI** and other **GROUNDS** to be adduced at the hearing thereof:

1. **THAT** on or about **4th September, 2024**, the 1st Respondent & 2nd Respondents entered into **an employer-employee relationship** with the Claimant/Applicant for provision of services **on a contractual basis** as a County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining.

2. **THAT** the Claimant/Applicant has been performing her **duties diligently and at no given point has she ever been subject to any disciplinary process and/or warnings** by the Respondents.

3. **THAT** the Claimant/Applicant is now apprehensive that the Respondents may at **any time** proceed to **terminate her contract** since they have **now verbally threatened her** and **forcefully asked her to tender her resignation** for the position of County Executive Committee Member, Lands, Physical Planning, Urban Development & Mining.

4. **THAT** the Respondents actions are **not only unjustified but also unnecessary** as the Claimant **has not breached any obligations** under the Agreement to warrant a forceful removal and/or resignation from the position of County Executive Committee Member for Lands, Physical Planning, Urban Development & Mining.

5. **THAT** the Claimant's removal from office is driven by **political motives** and is based on **unsubstantiated allegations of incompetence**, as well as **malicious social media claims impugning the Claimant/Applicant's qualifications**. The ongoing actions pose an **imminent threat to the Claimant/Applicant's constitutional rights to fair administrative action and due process, thereby necessitating urgent intervention by this Honourable Court.**

6. **THAT** it is worthy to note that the Claimant/Applicant, **prior to her engagement**, met the threshold for appointment as a County Executive Committee Member for Lands, Physical

Planning, Urban Development and Mining, ***to wit***, **application, shortlisting, interview, vetting and consequent appointment.**

7. **THAT** the Respondents' intent to have the Claimant/Applicant **forcefully removed** from her position **is now exhibited by their willful failure** to now settle **her salary for several months now** to her detriment.

8. **THAT** the Claimant/Applicant **is now under untold emotional pain and torture** owing to the **continued frustrations and threats** from the Respondents and unless the Honourable Court intervenes and grants the orders sought in the application herein, she **stands to suffer substantial loss.**

9. **THAT it just, fair and in the interest of justice** that this application be allowed and the orders sought therein granted.

DATED at NAIROBI this.....27th day of.....04.....2025

.....

O. J MOKAYA & CO. ADVOCATES
ADVOCATES FOR THE CLAIMANT

DRAWN & FILED BY:
O.J MOKAYA & CO. ADVOCATES
MACJO ARCADE, 1ST FLOOR, SUITE 6B
MAGADI ROAD
NAIROBI
EMAIL: jobotete24@gmail.com

TO BE SERVED UPON:

1. THE COUNTY GOVERNMENT OF TAITA TAVETA
2. THE GOVERNOR, COUNTY GOVERNMENT OF TAITA TAVETA

"If any party served does not appear at the time and place above-mentioned, such order will be made and proceedings taken as the court may think just and expedient."

THE REPUBLIC OF KENYA

IN THE EMPLOYMENT & LABOUR RELATIONS COURT AT MOMBASA

MOMBASA LAW COURTS

CHRISTINA ZIGHE MWASHIGHADI.....CLAIMANT/APPLICANT

VERSUS

THE COUNTY GOVERNMENT OF TAITA TAVETA.....1ST RESPONDENT

THE GOVERNOR, COUNTY GOVERNMENT OF

TAITA TAVETA.....2ND RESPONDENT

SUPPORTING AFFIDAVIT

I, **CHRISTINA ZIGHE MWASHIGHADI**, a female adult of sound mind and understanding do hereby make oath and state as follows:

1. **THAT** I am the Claimant/Applicant, the deponent herein, well conversant with the facts in issue of this matter thus competent to make and swear this affidavit.

2. **THAT** on or about **4th September, 2024**, the 1st Respondent & 2nd Respondents entered into **an employer-employee relationship** with myself for provision of services **on a contractual basis** as a County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining. (***Annexed herewith and marked as "CZM-001" is a copy of the contract of employment, letter of appointment and acceptance letter***.)

3. **THAT** I have been performing my **duties diligently and at no given point have I ever been subject to any disciplinary process and/or warnings** by the Respondents.

4. **THAT** I am now apprehensive that the Respondents may at **any time** proceed to **terminate my contract** since they have **now verbally threatened me** and **forcefully asked me to tender my resignation** for the position of County Executive Committee Member, Lands, Physical Planning, Urban Development & Mining.

5. **THAT** the Respondents actions are **not only unjustified but also unnecessary** as I have **not breached any obligations** under the Agreement to warrant a forceful removal and/or resignation from the position of County Executive Committee Member for Lands, Physical Planning, Urban Development & Mining.

6. **THAT** my removal from office is driven by **political motives** and is based on **unsubstantiated allegations of incompetence**, as well as **malicious social media claims impugning my qualifications**. The ongoing actions pose an **imminent threat to my constitutional right to a fair administrative action and due process, thereby necessitating urgent intervention by this Honourable Court.**

7. **THAT** it is worthy to note that **prior to my engagement**, I met the threshold for appointment as a County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining, ***to wit***, **application, shortlisting, interview, vetting and consequent appointment.**

8. **THAT** the Respondents' intent to have me **forcefully removed** from my position **is now exhibited by their willful failure** to now settle **my salary for several months now** to my detriment.

9. **THAT** I am now **under untold emotional pain and torture** owing to the **continued frustrations and threats** from the Respondents and unless the Honourable Court intervenes and grants the orders sought in the application herein, I **stand to suffer substantial loss.**

10. **THAT** **it just, fair and in the interest of justice** that this application be allowed and the orders sought therein granted.

11. **THAT** I swear this affidavit in support of the application herein.

12. **THAT** what is deponed to herein is true to the best of my personal knowledge, information and belief save for sources otherwise disclosed.

SWORN at NAIROBI }

By the Said }

CHRISTINA ZIGHE MWASHIGHADI }.....

} **DEPONENT**

This.....**day of**.....**2025** }

BEFORE ME }

}

COMMISSIONER FOR OATHS }

SAMUEL KANDERE
ADVOCATE & COMMISSIONER FOR OATHS
P. O. BOX 6304 - 00200
NAIROBI

DRAWN & FILED BY:
O.J MOKAYA & CO. ADVOCATES
MACJO ARCADE, 1ST FLOOR, SUITE 6B
MAGADI ROAD
NAIROBI
EMAIL: jobotete24@gmail.com

COUNTY GOVERNMENT OF TAITA TAVETA
EMPLOYMENT CONTRACT

THIS IS THE EXHIBIT MARKED "CZM-001" REFERRED IN THE ANNEXED AFFIDAVIT OF CHRISTINA ZIGHE MWASHIGADI SWORN / DECLARED BEFORE ME AT NRB THIS 21st DAY OF 8 2025 COMMISSIONER FOR OATHS

BETWEEN

THE COUNTY GOVERNMENT OF TAITA TAVETA
(THE EMPLOYER)

HIS EXCELLENCY THE GOVERNOR OF TAITA TAVETA
(THE APPOINTING AUTHORITY FOR THE EMPLOYER)

AND

CHRISTINA ZIGHE MWASHIGADI
(THE EMPLOYEE)

FOR PROVISION OF SERVICES ON CONTRACTUAL BASIS AS A

COUNTY EXECUTIVE COMMITTEE MEMBER FOR LANDS, PHYSICAL PLANNING, URBAN DEVELOPMENT AND MINING

OF

THE COUNTY GOVERNMENT OF TAITA TAVETA

2024

CONTRACT OF EMPLOYMENT

THIS CONTRACT is made this 4TH day of SEPTEMBER 2024

BETWEEN

THE COUNTY GOVERNMENT OF TAITA TAVETA whose registered office is at the County Government of Taita Taveta Offices Mwatate and of P O Box 1066-80304, Wundanyi (hereinafter referred to as **'The Employer'**) which expression shall where the context so admits include its successor and assigns) of the one part:

AND

CHRISTINA ZIGHE MWASHIGADI of P.O. Box 158-80305 Mwatate and of **Identity Card No. 23552333** (hereinafter referred to as **'The Employee'**) which expression shall where the context so admits include her personal representatives and assigns of the second part.

WHEREAS:

A. The Employer shall employ the Employee and the Employee shall serve the Employer in the capacity of **County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining** upon the terms and subject to the conditions hereinafter contained.

B. The Employee agrees to perform her duties diligently and to abide by the policies, rules, regulations and laws that govern all employees of the Employer which will be communicated to the Employee from time to time.

NOW THEREFORE, the Employer and the Employee hereby agree as follows:

1. **JOB TILE**
   The job title of the Employee shall be **County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining -Job Group T** (or as may be determined by the Salaries and Remuneration Commission (SRC) from time to time.

2. **CONTRACT PERIOD**
   2.1 The contract term is Three (3) years commencing 4th September 2024 until 3rd October 2027.

   2.2 In the event of a general election being held during the term of this contract, the Employee shall remain in office until a new County Executive Committee is constituted. The Employee's contract shall automatically terminate upon the formation of the new County Executive Committee.

3. **DUTY STATION**
   The duty station shall be within Taita Taveta County.

4. **WORKING HOURS**

Normal working hours are between 8.00a.m to 1.00pm, 2.00pm to 5.00 pm between Monday and Friday, both days inclusive. However, the employee may be called upon to work outside these hours on a need basis depending on exigencies of service.

5. **JOB DESCRIPTION**

Key duties and responsibilities for this post include: -

a. Supervising the administration and delivery of services in the department;
b. Implementing county legislation;
c. Implementing within the county, national legislation to the extent that the legislation so requires;
d. Managing and coordinating the functions of the county administration and its departments;
e. Providing the county assembly with the full and regular reports on matters relating to the department;
f. Advising the Governor on matters relating to the department;
g. preparing proposed policies and legislation for consideration by the county assembly;
h. Spearheading the implementation of national land, physical planning, mining, and energy policies, standards, guidelines, and procedures within the County;
i. Coordinating the development, implementation, and review of County-specific land, physical planning, mining, and renewable energy policies, strategies, standards, guidelines, and regulations;
j. Collaborating with relevant stakeholders to finalize the surveying of administrative boundaries within the County;
k. Liaising with relevant stakeholders in facilitating land transactions and ensuring compliance with relevant regulations within the County;
l. Ensuring the provision of a physical development framework for the County, including zoning for residential, commercial, industrial, and social developments;
m. Spearheading the identification of appropriate zones for various land uses such as industrial, commercial, residential, and social developments;
n. Working with relevant stakeholders to prepare subdivision plans for the settlement of squatters and the landless;
o. Ensuring compliance with the provisions of the Physical Planning Act and other relevant regulations;
p. Ensuring the protection and preservation of public land reserved for open spaces, parks, urban forests, and green belts;
q. Collaborating with the National Lands Commission to advise on land reservation, alienation, and acquisition for County-specific projects;
r. Facilitating research in mining within the County;
s. Promoting public-private partnerships to support mining programs in the County.

t. Facilitating the mapping of County mining zones and the development of a mineral information portal;
u. Facilitating prospecting and extraction of minerals within the County;
v. Establishing and maintaining data on County mining and related natural resources;
w. Facilitating the design and implementation of social infrastructure projects, ensuring they align with physical development plans and community needs;
x. Promoting of the National Values, Principles of Governance and Principles of Public Service;
y. Performing any other duties as may be assigned by the Governor; and
z. Performing any other function conferred on you by Constitution of Kenya 2010 or national legislation.

6. **REPORTING AUTHORITY**

The Employee shall be accountable and shall report to directly to His Excellency the Governor.

7. **REMUNERATION & BENEFITS**

Salary and benefits payable to the employee including House Allowance, Medical Benefit, Group Personal Accident Cover, Daily Subsistence Allowance, Annual Leave Allowance, Telephone Allowance and Gratuity shall be in accordance with the guideline issued from time to time by the Salaries and Remuneration Commission (SRC).

8. **GRATUITY**

8.1 The Employee shall be eligible for a service gratuity. Gratuity shall be computed in accordance with the Salaries and Remuneration Commission (SRC) guidelines and the Retirement Benefit Authority (RBA) regulations.

8.2 The gratuity will be calculated at the rate of 31% (percent) of the annual pensionable emoluments for the term served. The gratuity is taxable and shall be payable not later than 30 days upon expiry of this contract or upon termination by either party of this contract.

9. **ANNUAL LEAVE**

9.1 The Employee shall be entitled to annual leave of 30 working days in each calendar year. When calculating the leave days, Saturdays, Sundays and Public Holidays shall be excluded.

9.2 Employee may carry forward from one leave year to another not more than half of her annual leave entitlement.

9.3 The scheduling of annual leave shall be planned in relation to work necessities.

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10. SICK LEAVE

In case of incapacitated from performance of her duties by illness or injury the employee shall be entitled to up to 3 months sick leave on full pay, followed by 3 months on half pay, thereafter the employee will not be eligible for salary and her case will be dealt with according to the provision of the Taita Taveta Human Resource Manual.

11. COMPASSIONATE LEAVE

The employee is eligible for 10 days compassionate leave in the event of death of a spouse, child, father, mother, brother or sister of the Employee.

12. MATERNITY LEAVE

The employee is entitled to 90 days maternity leave with full pay as provided for Taita Taveta Human Resource Manual.

13. OTHER EMPLOYMENT

13.1 The employee shall not engage in any other gainful employment and shall, while this employment contract is still in force, devote the whole of her time, attention and abilities during hours of work to the duties as per the mandate assigned.

13.2 The Employee shall disclose to the Employer any paid or non-paid engagement with any individual, institution, firm, enterprise or company entered into while this contract is in force.

14. PERFORMANCE

14.1 The employee shall be required to meet the following minimum targets set out in the performance contract and the Departmental Responsibilities in any given year of service.

14.2 The Employee agrees to be subjected to employer's appraisal system every year.

15. PROFESSIONALISM AND PUBLIC FINANCE MANAGEMENT

15.1 The employee shall at all times conduct himself with professionalism and decorum as well as practice the principle of collective responsibility by maintaining confidentiality and showing solidarity for decisions made by the County Executive Committee.

15.2 The Employee will adhere to and be guided by all existing framework on Public Finance Management as may be amended from time to time including: The Constitution of Kenya, Public Finance Management Act, Public Procurement and

Cgme

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Assets Disposal Act, and Circulars and Regulations issued by the County and National Treasury from time to time.

16. TERMINATION:

16.1 Pursuant to Section 40 of the County Government Act, the Governor may dismiss the employee on any of the following grounds, following a resolution by the County Assembly requiring such dismissal:

a) Incompetence;
b) abuse of office;
c) gross misconduct;
d) failure, without reasonable excuse, or written authority of the governor, to attend three consecutive meetings of the county executive committee;
e) physical or mental incapacity rendering the executive committee member incapable of performing the duties of that office; or
f) gross violation of the Constitution or any other law

16.2 The Governor may also dismiss the employee pursuant to Section 31(a) of the County Governments Act if he consider it appropriate and necessary and if:

a) the employee is prohibited by law from properly performing her duties or working or living in Kenya or in any other jurisdiction in which he is required to work;
b) the employee breaches her obligations or any term of this Agreement;
c) Is guilty of any conduct which in the reasonable opinion of the County brings him or the County into disrepute;
d) Is convicted of any criminal offence (excluding an offence under road traffic legislation for which he is not sentenced to any term of imprisonment whether immediate or suspend);
e) Commits any act of dishonest, relating to the County or any of its employees or otherwise;
f) Has failed to consistently meet her key performance indicators under the performance contract signed between himself and the County;
g) If without leave, or other unlawful absents himself from the place of work as appointed for the performance of the Employee's work;
h) Willfully neglects to perform any work which was the employee's duty to have performed or if the Employee carelessly and improperly performs any work which from its nature it was the Employee's duty to have performed carefully and properly;
i) During working hours, becomes intoxicated, rendering himself incapable to properly perform the Employee's work;
j) Uses abusive or insulting language, or behaves in a manner insulting, to a person placed in authority over him;
k) Knowingly fails, or refuses, to obey a lawful and proper command which is within the scope of her duty to obey, issued by the County or a person placed in authority over him.

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l) Is incompetent, abuses office or commits gross misconduct or any ground under Section 40 of the County Governments Act.

17. **RESIGNITION**

The Employee may resign from office by giving a thirty (30) day's notice, in writing, to the Governor.

18. **HANDLING OF COMPANY PROPERTY:**

The employee undertake and agree to handle all County property including all correspondences, memorandum, seal and any other property that will come into her possession in the course of her work with diligence and that such property shall remain the absolute property of the County.

19. **CONFIDENTIALITY**

19.1 It is a condition of employment that the employee shall not divulge or disclose to any persons, firm or organization, any confidential information relating to finance or affairs of the employer except as may be required by law.

19.2 This Restriction extends indefinitely after the termination of the employment but does not apply to information which is or comes into the public domain otherwise than thorough unauthorized disclosure.

19.3 Any breach of confidentiality is considered to be gross misconduct.

20. **DISCIPLINARY PROCEDURES**

Disciplinary procedures shall be governed by the Constitution of Kenya 2010, the County Government Act, principles of fair administrative action and rules of natural justice. The employee being a state officer the provisions of Employment Act do not apply to her.

21. **NON-VARIATION**

No amendments to or variations of this contract will be binding unless they are reduced to writing and signed by the parties.

22. **GOVERNING LAW**

This contract shall be interpreted and construed in accordance with the Laws of Kenya

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IN WITNESS WHEREOF the parties hereto have caused this contract to be signed in their respective names as of the day and the year first above written.

SEALED with the **PUBLIC SEAL** of the **EMPLOYER**)
COUNTY GOVERNMENT OF TAITA TAVETA)
)
SIGNED by the **APPOINTING AUTHORITY**)
H.E DR. ANDREW MWADIME) .....
GOVERNOR TAITA TAVETA COUNTY)
)
)
In the presence of:)
)
COUNTY ATTORNEY)
)
)

SIGNED by the **EMPLOYEE**)
CHRISTINA ZIGHE MWASHIGADI) .....
)
)
In the presence of:)
)
)
ADVOCATE)
)
)

ADVOCATE COMMISSIONER FOR OATHS

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COUNTY GOVERNMENT OF TAITA TAVETA

Telephone: 0788186436/0718988717
Email: governortaitataveta@gmail.com

P.O. Box 1066-80304
WUNDANYI

OFFICE OF THE GOVERNOR

SF/GOV/TT/ST.7/VOL.5/NR/10 **4th September, 2024**

Ms. Christina Zighe Mwashighadi
P.O. Box 1066-80304
WUNDANYI

RE: APPOINTMENT LETTER

In exercise of the powers conferred upon me by Article 179(b) of the Constitution of Kenya and upon approval by the County Assembly of Taita Taveta in its Special Sitting Session No. 067 held on Tuesday 3rd September, 2024, I am pleased to appoint you as the County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining, effective from 4th September, 2024.

Please accept my congratulations on this well-deserved appointment. I wish you success in your role and look forward to your contributions to the County.

H.E. DR. ANDREW MWADIME
GOVERNOR

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THE COUNTY GOVERNMENT OF TAITA TAVETA
P.O. BOX 1066-80304
WUNDANYI

4th September 2024

Dear Sir,

RE: ACCEPTANCE OF TERMS OF EMPLOYMENT

I, **CHRISTINA ZIGHE MWASHIGADI** hereby acknowledge receipt of the employment contract issued to me by the County Government of Taita Taveta on **4th September 2024**. I confirm that I have carefully read, understood, and agreed to the terms and conditions outlined in the contract.

By signing this letter, I formally accept the employment terms as specified in the contract and agree to fully adhere to them during the course of my employment.

Thank you for the opportunity and I look forward to contributing to the success of the County Government.

Yours faithfully,

CHRISTINA ZIGHE MWASHIGADI

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COUNTY GOVERNMENT OF TAITA TAVETA

Telephone: 0788186436/0718988717
Email: governor@taitataveta.go.ke

P.O. Box 1066-80304
WUNDANYI

OFFICE OF THE GOVERNOR

SF/GOV/TT/ST.7/VOL.5/NR/42 25th October, 2024

The Principal Secretary
Ministry of Education
Jogoo House "B" Taifa Road
P.O. Box 300400-00100 Nairobi.
NAIROBI

Dear Sir/Madam,

RE: ARRIVAL/REPORTING OF MS. CHRISTINA ZIGHE MWASHIGHADI

Reference is made to the above subject.

This is to confirm that Ms. Christina Zighe Mwashighadi who has been appointed as County Executive Committee Member for Lands, Physical Planning, Urban Development and Mining at the County Government of Taita Taveta, reported to work on 5th September, 2024.

Yours faithfully,

FRIDAY MWAFUGA
COUNTY SECRETARY AND
HEAD OF COUNTY PUBLIC SERVICE

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AMHURI YA KENYA

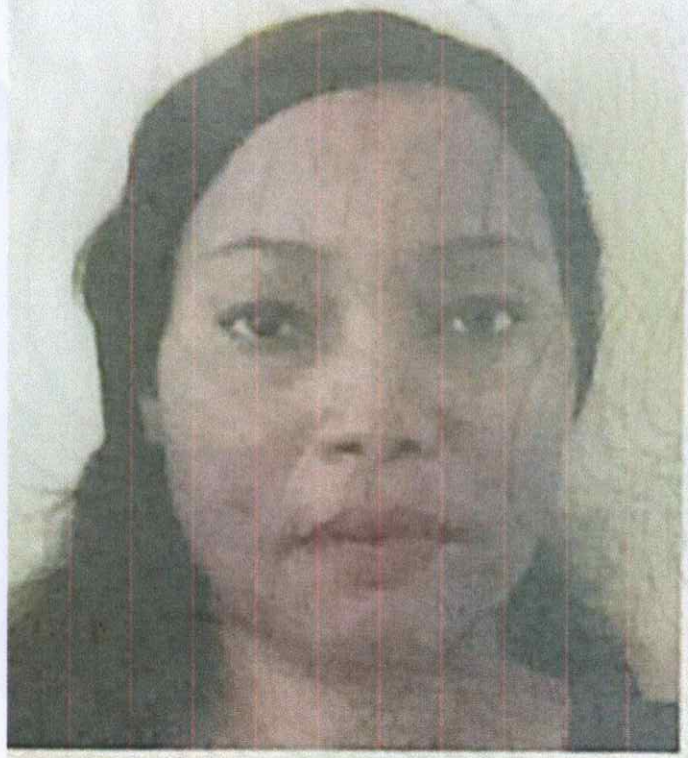
REPUBLIC OF KEN

IAL NUMBER 243753026

ID NUMBER 23552333

L NAMES

HRISTINA ZIGHE MWASHIGADI



DATE OF BIRTH

17. 10. 1982

SEX

FEMALE

DISTRICT OF BIRTH

TAITA

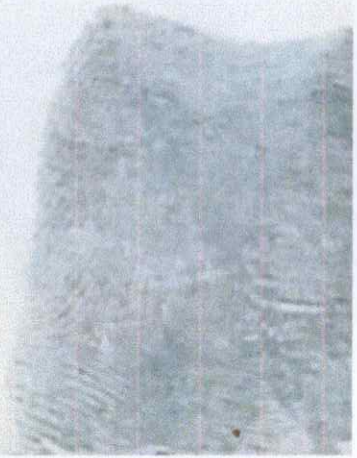
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VOI

DATE OF ISSUE

02. 02. 2017

HOLDER'S SIGN.



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DISTRICT
VOI
DIVISION
VOI
LOCATION
VOI
SUB-LOCATION
MWANGEA



PRINCIPAL REGISTRAR'S SIGN.

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CHRISTINA<ZIGHE<MWASHIGADI<<<<

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